

## **EXECUTIVE SUMMARY**

The Native American Disability Law Center (the Law Center) requests \$33,243.75 to conduct its advocacy and leadership project called Equal Native Youth Voices in Tuba City, Arizona.

Equal Native Youth Voices focuses on developing advocacy and leadership skills in young Native Americans with Intellectual and Developmental Disabilities (I/DD). This project focuses on helping Native American youth with I/DD to increase their understanding of their legal rights and to develop the skills necessary to speak for themselves, to make their views known, and to take control of their choices and their lives. By encouraging the participants to develop individual goals and plans to achieve them, they gain skills that transfer to other areas of their lives and transform them into the next generation of advocates and leaders. Equal Native Youth Voices incorporates local traditions that demonstrate how people with disabilities were traditionally viewed and treated by Native American communities. It also uses traditional thought processes and communication styles to convey important information about the issues facing young people with I/DD. This unique approach incorporates multiple learning modalities, including role modeling, hands on activities, and visual and oral presentations, to meet the different learning styles of different participants.

For the past 20 years, the Law Center has worked closely with the disability community within the Native American communities across the Four Corners. This work has focused on protecting people from abuse and neglect, enforcing civil rights, and ensuring that Native Americans with disabilities have access to services and support in their communities. Jessica Jones, one of the Law Center's Advocates, works in Grey Hills Academy to incorporate this curriculum into an existing Occupational Skills class for students with significant disabilities, such as intellectual disabilities, autism, and serious learning disabilities. The Grey Hills Academy Transition Teacher and Exceptional Student Services Coordinator are enthusiastic supporters of the project, which further supports and expands the curriculum more typically used in schools. Additionally, Sacheen Smith, a young Navajo woman with a disability and a strong advocate, is donating her time to support this project by sharing with the participants and their parents her own experiences with becoming an advocate. Yolanda Sandoval, the Law Center's Senior Advocate, will provide parent trainings to encourage the participants' parents to support their children in becoming strong, independent leaders in the community. The project will be supervised by Therese Yanan, the Law Center's Executive Director.

As a result of this project, the participants will:

- A. Develop goals and plans to achieve them;
- B. Increase their involvement in the community;
- C. Participate in community based activities involving cross disability coalitions; and
- D. Advocate for themselves and their community.

**PROJECT BUDGET SUMMARY, MATCH AND BUDGET NARRATIVE**

**Budget Request Form**

Contractor Name: Native American Disability Law Center, Inc.

Contractor Address: 3535 E. 30<sup>th</sup> Street, Suite 201, Farmington, New Mexico 87402  
Street Address City State Zip

Project Name: Equal Native Youth Voices

Budget Category	Requested ADDPC Funds	Non-Federal Cash Match	Non-Federal In-Kind Match	Total Program Cost
Personnel/ Salaries	\$17,271.50	0.00	\$7,800	\$25,071.50
Fringe Benefits	\$7,635.94	0.00	0.00	\$7,635.94
Supplies / Operating Expenses	\$289.88	0.00	0.00	\$289.88
Travel	\$4,082.24	\$1,000.00	\$382.92	\$5,465.16
Rent or Cost of Space	\$1,980.00	0.00	\$2,500.80	\$4,480.80
Contracted Services / Professional	0.00	0.00	0.00	0.00
Administrative / Indirect Costs	\$1,984.19	0.00	0.00	\$1,984.19
Total Costs	\$33,243.75	\$1,000.00	\$10,683.72	\$44,927.47

It is understood that Non-Federal Funds identified in this budget will be used to match only ADDPC Federal Funds, and will not be used to match any other Federal Funds during the period of the ADDPC funded Project.

Additional description and background information shall be included as a budget narrative, including for match. The contractor agrees to submit additional background information to the ADDPC upon request.

Therese E. Yanan

\_\_\_\_\_  
Name of Certifying Official

Executive Director

\_\_\_\_\_  
Title of Certifying Official

505-566-5880

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Email

### Applicant's Qualifications Questionnaire

For the following two questions, label your response **"Applicant's Qualifications Questionnaire"** and indicate the question number that is being addressed. Answer the questions or inquiries in this questionnaire using attachments where necessary. This Questionnaire shall also apply to any Subcontractor that will have a key role in the proposed project.

1. Briefly provide an overview of the company or entity that includes organizational Mission Statement. Describe how your organization is involved in the developmental disability community and summarize the type of programs or services provided. Include an Organization Chart to show the lines of responsibility. (Limited to two pages, single sided with one inch margins and number 12 fonts, not including the organizational chart).

The Native American Disability Law Center, Inc. (the Law Center) is a cross disability, non-profit organization incorporated in Arizona that provides free legal assistance, advocacy and education to Native Americans with disabilities. It is the only legal organization focused on serving Native Americans with disabilities. Our clients live on or near the Navajo and Hopi Nations in northern Arizona, northern New Mexico, and southern Utah. The Law Center's mission is to advocate so that the rights of Native Americans with disabilities in the Four Corners area are enforced, strengthened and brought in harmony with their communities. Our services empower Native Americans with disabilities to live independent lives in their own communities.

The Law Center provides a range of services including referring individuals to more appropriate service providers, representing individuals on specific legal matters, and addressing systemic issues facing the disability community. The Law Center's staff address a broad area of topics including civil rights, special education, housing, health care, employment, access to services, guardianship and rights in care facilities. We also monitor group homes and facilities to prevent and address abuse and neglect, and conduct extensive community education and training for individuals with disabilities, their families, caregivers and service professionals.

While the Law Center is a cross disability advocacy organization, the funding that started the organization was focused on serving individuals with developmental disabilities. A significant portion of our individual clients are individuals with developmental disabilities and the vast majority of the facilities that we regularly monitor serve exclusively individuals with developmental disabilities. For several years, we have worked closely with the Arizona and New Mexico Developmental Disabilities Planning Councils. With the Arizona Planning Council's support, we have worked on housing issues and conducted self-advocacy projects. Hoskie Benally, the Law Center's Community and Government Liaison, is a member of the New Mexico Planning Council.

2. Briefly describe the company's experience, expertise or qualifications that demonstrate the Applicant's ability to successfully deliver the proposed project, per the Scope of Work requirements. (Limited to one page, single sided with one inch margins and number 12 fonts.)

The Law Center began in 1994 as a project of DNA – People's Legal Services. The Law Center was established as an independent, private non-profit organization in 2005. The Law Center grew out of recognition that Native Americans with disabilities face unique legal and cultural issues and barriers to accessing services and protecting their legal rights. The Law Center focuses on addressing these issues and is the only legal organization that exclusively serves Native Americans with disabilities. The Law Center works in Native communities to expand the understanding of the needs of individuals with disabilities and in the disability community to expand the understanding of Native Americans.

Since 1994, Therese Yanan has been the Director of the Law Center and its proceeding project. Ms. Yanan has been an attorney for over 25 years and specialized in disability law for over 23 years. Ms. Yanan has successfully managed numerous projects and initiatives to address the needs of Native Americans with disabilities. Ms. Yanan has represented individuals with disabilities in tribal, state and federal courts, presented at local, regional and national conferences on the legal issues facing Native Americans with disabilities, and worked with Native communities to draft and pass legislation to protect the rights of Native Americans with disabilities.

Yolanda Sandoval and Jessica Jones will work together to achieve the projects' goals. Ms. Sandoval is the Law Center's Senior Advocate, a parent of children with developmental disabilities, and has worked with people with developmental disabilities for over 20 years. She has provided individual advocacy and training for individuals with disabilities and their families. Ms. Jones has been with the Law Center for over a year and has worked closely with Ms. Sandoval to develop the skills and understanding she needs to fulfill the Law Center's mission. For the past year, Ms. Jones has worked with Grey Hills Academy to implement the Equal Native Youth Voices curriculum. She is familiar with the people, curriculum, and technology that will ensure that the project's goals will be achieved.

For the past 12 years, the Law Center has successfully managed multiple federal, state and private grants and contracts with a budget over \$750,000 per year. The Law Center has the organizational structure and policies in place to ensure that funds are allocated and spent consistent with the terms of the grant, federal regulations, and generally accepted accounting principles. The Law Center has also consistently achieved or made progress on its annual priorities and objectives. Over the past five years, the Law Center has drafted a new Guardianship Act for the Navajo Nation, which protects the rights of adults with intellectual and developmental disabilities (I/DD) and was passed overwhelmingly by the Navajo Tribal Council; trained hundreds of people with disabilities, their families and service providers on their rights and available services; advocated for increased access to government offices and services; and represented over 900 clients on over 1200 different matters. The Law Center has the staff, structure, and community relationships to successfully implement this project.